



Memorandum of Understanding

This MoU is made on the 27th July 2022.

Between

MES's MM Arts and Science College having its registered office at Sirsi (hereinafter referred to as 'The College' , which expression shall, unless it be repugnant to the context or meaning thereof, be deemed to mean and include its successors-at-law),

And

Yuvajaya Foundation, a registered not-for-profit working for the empowerment of rural youth and registered at Hubli under the Section 8 of IT act having its registered office at # 8A, Shri ram Nilaya, Vivekanand Colony, Keshwapur, Hubli (hereinafter referred to as 'Yuvajaya')

Whereas as part of their mission of empowering youth through Education and Skill development in the country, THE COLLEGE & YUVAJAYA have mutually agreed to work on improving the Career Readiness Skills of the students enrolled for the degree program at THE COLLEGE.

It is agreed by and between the parties hereto as follows:

Program Activities:

Career Readiness Program	Degree 1 st Year	<ul style="list-style-type: none"> English Language Improvement Presentation Skills Life Skills Session 	Zoom Sessions
	Degree 2 nd Year	<ul style="list-style-type: none"> Critical Thinking Problem Solving Skills – Aptitude Life Skills Session 	Zoom Sessions
	Degree 3 rd Year	<ul style="list-style-type: none"> Job Readiness Skills Resume / Cover Letters Group Discussion Facing Interviews Session with Industry Experts 	Zoom Sessions
Digital Services (Common for All students)	All Students Free access to Moodle LMS Platform	<ul style="list-style-type: none"> Aptitude Assessments (25 Topics and 100 Assessments) Analytical Skills Video content (25 Topics & 50+ Videos) Job Alerts for Govt Jobs Walk-in Alerts Placement Assistance 	Online content of 100+ Hours
Expert Interactions	All Students Free Access and Invitation	<ul style="list-style-type: none"> Preparation Tips and Live Interaction with 1. YUVAJAYA Volunteers who cleared UPSC IAS exams 2. YUVAJAYA Volunteers who cleared CA Examination 3. YUVAJAYA Volunteers who cleared CS exams on 4. YUVAJAYA Volunteers who cleared KAS exams 	Open for all students



		5. YUVAJAYA Volunteers who cleared IBPS Banking exams 6. Interaction with YUVAJAYA Volunteers working in Different MNC's & Corporates	
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Topics covered (In Person / Online Meeting / Video Content)

TOPICS	SUB TOPICS
Life Skills	Positive Mental Attitude development, Confidence building, Time Management, Motivation, Leadership Skills, Work place (Business) etiquettes, Meeting Etiquettes.
English	Conversational English, Basic Letter Writing, Business Writing, Email Writing – complaints, memos, circulars, Speaking with confidence, Body language, Professional Presentation
Aptitude & Analytical Skills	<ul style="list-style-type: none"> • Introduction analytical skills and basic mathematical operations. • Analogy (verbal, non-verbal), Classification (verbal, non-verbal) • Series (Numbers and Alphabet), Coding, Decoding, Average • Comparison of ranks, Ages, Directions sense, Ratio and proportions • Simple Interest & Compound Interest / Profit and Loss / Time and work / Time and Distance /Human relationships
Interview Preparation	Preparing Resume, Self-Introduction, Group Discussions, Presentation Topics, Dos & Don't in Interview etc, Facing Interviews, Trends in Job Markets, Mock Interviews, and Behavioral Interview questions.

MoU period: -

This understanding will commence from date of signing of this MoU and will be valid till mutually terminated by both the parties.

THE COLLEGE acknowledges and proposes to make similar Grant each year, provided, performance of proposed beneficiaries is satisfactory to THE COLLEGE management.

Responsibilities of Yuvajaya

1. To conduct the in-person training for the identified students of THE COLLEGE as per the agreed dates
2. To conduct the online sessions through Zoom link as per the course enrolment
3. Enrol the students in the LMS Portal and provide access to digital content
4. Regular updates to students using WhatsApp or similar messenger group
5. Organize interaction with industry experts

Responsibilities of THE COLLEGE

1. Enrol and register the interested students in the program and provide the list to VP.



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2. Provide the suitable dates and arrange other logistics for in person training in the college premises
3. Collect the LMS Software utilization fee from the students and pay to the organization.
4. One SPOC from colleges to coordinate with students for online sessions & doubt solving sessions

Compliance with laws

In performing the obligations hereunder, YUVAJAYA undertakes to THE COLLEGE that YUVAJAYA will comply with all applicable laws and regulations.

Indemnity

YUVAJAYA shall indemnify THE COLLEGE and hold it harmless for any losses, damages, expenses, statutory levies and fines incurred by THE COLLEGE due to VP's violation of any laws or breach representations/undertakings made hereunder, upto the grant received under this project.

CONFIDENTIALITY

Parties shall maintain confidentiality of, and shall not disclose any of, the terms of this MoU and any other sensitive information related to the other Party or its representatives or affiliates, and use fairly each other's Intellectual Property Rights to the extent permitted under this MoU ("**Confidential Information**") except to the extent required for the purpose of fulfilling disclosing Party's obligations under this MoU, by any law, rule or regulation, or any direction/ order/ judgment of a competent government authority or court of law (provided that any Party so required shall if legally permissible and reasonably practicable, inform the other Party about such required disclosure). This provision shall not apply where Confidential Information properly enters the public domain, due to no fault of the receiving Party or if it is already in possession of the Party receiving the Confidential Information before it is disclosed to it under this MoU by the disclosing Party, or if it is independently developed by the receiving Party without reference to the Confidential Information of the disclosing Party. This clause shall not prohibit the Parties from disclosure of Confidential Information to their professional indemnity insurers or advisors, in which event they may do so in confidence only and ensure that necessary MoUs to protect such Confidential Information of the disclosing Party are executed with such insurers and advisors. Further, Confidential Information may be shared by a Party with its affiliates, associates, agents and member firms on a need to know basis, and may be accessed by other Parties who facilitate the administration of the receiving Party's business or support its infrastructure. The receiving Party shall remain responsible for preserving confidentiality if Confidential Information is shared by the receiving Party with such affiliates, associates, agents and member firms or accessed by such other Parties. This clause shall survive termination of this MoU.

Without prejudice to any other rights or remedies of the disclosing Party, the receiving Party acknowledges that in case of breach of obligations under this MoU, if damages are not an adequate remedy for any breach hereunder, accordingly, the receiving Party notwithstanding the disclosing



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Party's liability to prove actual damage incurred as a result of such breach, will not oppose granting of injunctive relief, specific performance or other equitable relief in favour of the disclosing Party.

DISPUTE RESOLUTION

If any dispute arises amongst Parties hereto during the subsistence of this MoU or thereafter, in connection with the validity, interpretation, implementation or alleged material breach of any provision of this MoU or regarding a question, including the questions as to whether the termination of this MoU has been legitimate ("**Dispute**"), the Parties shall settle the Dispute amicably within a period of 30 (thirty) days from the date when the Dispute arose.

NOTICES

All notices shall be sent in writing by electronic means to the email addresses or courier to the registered addresses set forth in the preamble or to such other email and/or registered addresses as either Party may from time to time notify to the other Party.

MISCELLANEOUS-

Any amendment or modification to the terms and conditions of this grant MoU may be made with mutual consent of all parties in writing.

Both the parties have a right to terminate this MoU, by giving the other party a notice of 30 days in writing. However, this right can be executed, only when second party is in material breach of any performance terms and the issue was not resolved, even after giving notice to second party.

This MoU expresses fully the understanding between the parties and all prior understandings, representations, Agreements, licenses or agreements, oral or written, are hereby cancelled. The terms or provisions of this MoU may be modified, amended, supplemented, waived or discharged only in writing signed by the parties hereto. This MoU will bind the successors and assigns of both the parties.

Signed and delivered for & on behalf of

MES's MM Arts and Science College


Principal
M.E.S. M.M. ARTS & SCIENCE COLLEGE
SIRSI (U.K.)-581 402

Date: 27/July 2022

Place: Sirsi.

Signed and delivered for & on behalf of

Yuvajaya Foundation


CEO
Yuvajaya Foundation.

